

Recruitment of National Chief Coaches – Gymnastics Federation of India

Position:	National Chief Coach (1 in each Discipline) and National Assistant Coach (up to 2 in each Olympic Discipline)
Disciplines:	Olympic - MAG, WAG, RG and TRA; Non-Olympic - ACRO and AER
Organization:	Gymnastics Federation of India (GFI)
Location:	India
Type:	Contractual
Term:	2 Years, renewable

About the Organization:

The Gymnastics Federation of India (GFI) is the apex governing body for gymnastics in India. GFI is responsible for the promotion, development, and regulation of the sport at national level. The federation aims to nurture talent, develop training programs, and ensure the highest standards of coaching and performance while adhering to best practices for safeguarding.

Position Overview:

GFI is seeking a highly skilled and experienced Coaches to lead/assist and oversee the national gymnastics coaching program. The National Chief Coach will be responsible for training elite athletes, mentoring junior coaches, and implementing strategic training plans to enhance India's competitive standing in international gymnastics.

Key Responsibilities (for the respective discipline) – National Chief Coach:

- Develop and implement high-performance training programs for elite gymnasts.
- Prepare the Annual Competition and Training Calendar (ACTC), Long Term Development Plan (LTDP) and liaison with Government authorities for securing necessary support for plan activation.
- Create certification program for national-level gymnastics coaches and oversee/guide them.
- Create a structured National age group program to Identify and nurture young talent.
- Monitor and evaluate athlete performance and progress.
- Coordinate with sports scientists, physiotherapists, and nutritionists to optimize athlete performance.
- Contribute to the respective disciplines Technical and Selection Committee as an ex-officio member.
- Plan and execute coaching camps, workshops, and international exposure programs.
- Ensure adherence to safety and ethical standards in coaching including anti-doping and safeguarding.

Key Responsibilities (for the respective discipline) – National Assistant Coach:

- Assist the National Chief Coach on each of the responsibilities of National Chief Coach.

Qualifications & Experience (in the respective discipline) - National Chief Coach:

- Must hold a certification in gymnastics coaching in the respective discipline. (This requirement may be completed within one year of appointment)
- Minimum of 10 years of experience in Gymnastics.
- Knowledge of the governing rules and regulations including competition and qualification rules.
- Strong leadership, communication, and mentoring skills.
- Ability to design and implement structured training programs.
- Familiarity with the latest trends, techniques, and advancements in gymnastics training.
- Flair in talent identification and grassroots development.
- Accomplishments as a Gymnast will be an advantage.

Qualifications & Experience (in the respective discipline) - National Assistant Coach:

- Same as National Chief Coach except for experience in Gymnastics should be minimum of 5 years.

Eligibility

- Must be an Indian National with minimum age of 25 years and maximum age of 60 years at the time of application.
- In case of employed, selected candidate will be required to produce a NOC or support letter from the employer confirming that majority of time will be available for this position. Alternatively, the candidate may submit an undertaking that the existing employment will be terminated within a reasonable time from the date of appointment.
- Must not be a President or General Secretary of any member association of GFI.
- Must adhere to the Code of Conduct and other relevant rules of GFI and must not be charge-sheeted or convicted by a competent authority for an offence or act involving moral turpitude.

Remuneration:

- Competitive remuneration commensurate with market standard. No remuneration payable in case of selected candidate already employed and deciding to continue such employment.
- Performance-based incentives as per policy of GFI from time to time.
- Travel and administrative support / reimbursements for official duties.

Application / Selection Process:

Interested candidates are invited to submit their application on the following link:

<https://forms.gle/UYuBYzrTaML2eHes5>

The following documents need to be uploaded as part of the application process:

- Updated Resume.
- A brief statement of coaching philosophy and vision for Indian gymnastics.

Applications made for National Chief Coach will also be considered for National Assistant Coach and there is no need to apply for both positions separately. Applications for National Assistant Coach will however not be considered for National Chief Coach.

GFI will shortlist the applications and will conduct interview with shortlisted candidates to finalize the recruitment.

The final recruitment decision rests solely with GFI, and the organization reserves the right not to recruit any candidate if it deems necessary.

Deadline for Application: Friday 7th March 2025

Contact Email: presidentgfi19@gmail.com

Website: <https://gymfedindia.com/>

Join us in shaping the future of Indian gymnastics!